

Porterville College Health Careers
Health Careers Advisory Committee Meeting
Minutes

December 8, 2016
1400-1700

Present:

Pamela Avila, Salma Aziz, Terry Bady, Kim Behrens, Blanca Bonilla, Terri Didway, Valerie Fisher, Traci Follet, Natalia Gaeta, Lupe Guillen, Jeffery Hudson-Covolo, Federico Huerta, Marycruz Leyva, Katherine Portillo, Patricia Sutherland, Debra Vaughn, Rebecca Velasco, Beverly Ward

Handouts

National University Bachelor of Science in Nursing-RN Completion
ADN Brochure and Application

AGENDA ITEM	DISCUSSION	ACTION
Meeting minutes Health Careers Webpage	<p>Webpage: http://www.portervillecollege.edu/healthcareers/healthcareers Health Careers website reviewed. Public can obtain information regarding the Health Careers Programs.</p>	
<p>PT Program</p> <p>CAPTE Conference</p> <p>Applicants</p>	<p>Porterville College Psych Tech Program hosted the California Association Psych Tech Educators conference in October. 36 attendees from all over the state. Topics were education focus flipping the classroom and simulation in PT programs. Judge Roper presented drug court and mental health court.</p> <p>Health Careers admitted a new cohort 30 Psych. Tech. students. PDC had funding and they are funding one of the current cohorts. We had 100 applicants with 30 students enrolling in each cohort.</p>	

<p>CPTLEX Pass Rates</p> <p>Curriculum Revision Math and English</p>	<p>California Psych. Tech. Licensing Examination our pass rates is averaging 72%.</p> <p>Math and English will be added as prerequisites with the curriculum revision. Curriculum revision to include current PT practice and industry standards. The program will reach out to advisory meeting member for review and input into curriculum revision. Target date for implementation is 2019.</p> <p>PDC Vacancy 46-50 positions (PT) - PTA filled with PTA</p>
<p>EMT Program</p> <p>Success Rates</p>	<p>Decreased class size to 24 students. Previously instructors were admitting 45 students, but due to lack of professional experts to help with skills lab enrollment was downsized. Once sufficient skills lab personal are in place, the program will increase enrollment as long as there is a need. Success rates have improved from 30% to 50%.</p>
<p>RN Program</p> <p>COADN/CACN Conference Eating our young</p> <p>Outpatient clinical placement</p>	<p>Speaker from Pennsylvania his topic was "Eating our Young" he said its not going to stop and we need to prepare out students for it. Prepare our student for conflict resolution. Conflict management. Baby boomers is different. Discussion about how lateral bullying does occur on a frequent basis and ideas shared of how to better prepare students for this culture.</p> <p>The BRN is encouraging increased outpatient clinical placement. The Health Careers is currently using Tule Indian River Clinic. BRN thanked Terri and TIRC for establishing arranging this clinical experience for pediatric nursing students.</p>

COADN Director Meeting

- Message from BRN Executive Officer Dr. Morris re: Livescans

The ADN Directors group had a meeting last week Dr. Morris, BRN Executive Director. He asked all directors to share with all clinical agencies the new Livescan policy. All RN's who previously had the hardcopy fingerprinting completed as now required to complete a Livescan. RN's will be notified by mail and will have 30 days to comply. If not in compliance by due date their license will be put on hold and they will not be able to work.

Assessment, Remediation, Retention Grant

PC ADN program was awarded an \$114,000 grant for assessment, remediation, and retention. The funding is being used for student support case manager, updating skills lab equipment, curriculum revision and faculty development.

Pass rate for 2015-2016 year is 94.4%

NCLEX Pass Rates

The ADN program will implement the multicriterion process

Multi Criterion Selection

Multi Criterion Selection policy and procedure was reviewed. Implementation planned for August 2017 class. Purpose to select the better prepared student. The new screening and selection process has been posted since January. Science and English faculty report they are already seeing an improvement in student performance in the prerequisite classes.

Curriculum revision
 Concept based
 Critical thinking
 Transition to Practice
 ADN-BSN

Discussion regarding concept based curriculum, active learning strategies, critical thinking, clinical reasoning, and improving/stabilizing NCLEX pass rates. Faculty shared new active learning strategies they have been implementing in theory. Starting in the spring the faculty will have 1/2 of students working on clinical reasoning and the other 1/2 doing traditional student nurse activities. The purpose is for new nurses' to start with higher level of critical thinking and clinical reasoning skills to improve patient outcomes.

<p>Health Careers Faculty Shortage Adjunct Faculty Clinical Teaching Assistants Simulation Lab Coverage</p> <p>College Master Plan</p>	<p>Advisory committee members present agreed 100% new graduates needed stronger clinical reasoning skills. Strategies such as concept based curriculum, active learning strategies, and improved critical thinking were needed. 100% of the advisory committee approved the plan for a major curriculum revision to include these strategies.</p> <p>ADN program having difficulty finding part time faculty and clinical teaching assistants for spring semester. SVMC agreed to assist the college in recruiting part time instructors.</p> <p>Hospitals and Development Center future needs:</p> <p>Hospitals</p> <ol style="list-style-type: none"> 1. Increase RN program enrollment to twice a year 2. Re-establish the LVN program 3. Add Medical Office Assisting program <p>Developmental Center</p> <ol style="list-style-type: none"> 1. Increase PT program enrollment to once a year (from once every 18 months) 2. Increase RN program enrollment to twice a year 3. Add Occupational Therapy Assistant program 4. Re-establish the LVN program <p>Nurse Manager Surveys were distributed.</p>	
<p>Employer Surveys</p>		
<p>Other</p>	<p>None</p>	

Porterville College Health Careers
Health Careers Advisory Committee Meeting
Minutes

December 7, 2017
1300-1500

Present: Pam Avila, Kim Behrens, BillyJean Cabunoc, Blanca Bonilla, Lynette Christianson, Valerie Fisher, Joel Wiens, Debra Vaughn, Terri Didway, Terry Bady, Sean Roberts, Traci Follett, Jeannie Pascua

- Handouts
- New Nursing Curriculum
- Clinical Requirements
- The Silent Treatment – Just Culture

AGENDA ITEM	DISCUSSION	ACTION
Meeting minutes		
HC Programs and Policies Health Careers Webpage	<p>Webpage: http://www.portervillecollege.edu/healthcareers/healthcareers Health Careers website reviewed. Public can obtain information regarding the Health Careers Programs.</p> <p>Clinical requirements reviewed. No changes recommended.</p>	
Clinical Onboarding Requirements		
PT Program BVNPT Passing Standard Program Passing Standard CAPTLEX	<p>The new proposed passing standard for PT licensure is 75% and will be voted on in January. The program course passing standard is 75%. Discussion regarding decision to increase the course passing standard to 77%. Rationale is to maintain a slightly higher passing standard than the state. The most recent California Psych. Tech. Licensing Examination pass rates was 52%. Changes to program policy to improve success are:</p> <ul style="list-style-type: none"> • 77% or higher final course grade to pass with “C” or higher. 	

<p>Major Curriculum Revision</p>	<ul style="list-style-type: none"> • Students must attain an average exam grade of 77% to pass course. Other assignments will be added for final course grade. • Continuation of major curriculum revision • Revision of course/semester assessment and remediation. • Program completion assessment and remediation program for graduates. <p>Discussion of major curriculum revision. Target start date fall 2019. New curriculum to include the following:</p> <ul style="list-style-type: none"> • Pre-requisites <ul style="list-style-type: none"> ○ Math and English ○ Anatomy & Physiology ○ Concepts of Nursing • Current industry practice • Better alignment program with licensing test plan • Revised PLO's, SLO's, objectives, and content. • Discussion regarding Developmental Disabilities moved to 3rd semester and Mental Health/Psych Nursing move to 2nd semester. • 100% committee approval of proposed new PT curriculum. The program will continue to reach out to advisory meeting members for review and input. 	
<p>EMT Program New regulation</p>	<p>EMT regulations now require an additional 10 hours of instruction to include training in narcan, epi, blood glucose, and expanded disaster training. Sean Roberts from Imperial Ambulance stated now that AMR is no longer in Tulare County, Imperial Ambulance is impacted with student requests for field observations. Discussion of requirements to use hospital emergency rooms for observation hours and required patient contacts. Traci Follett from SVMC stated that may be a possibility. Students would be required to meet all health and safety requirements, including immunizations. Current NREMT pass rates for 2017 is 55%</p>	<p>Kim Behrens to follow up with Educational Agreement with SVMC for EMT students.</p>

<p>RN Program</p> <p>COADN/CACN Conference Collaboration Just Culture</p> <p>Assessment, Remediation, Retention Grant</p> <p>NCLEX Pass Rates</p> <p>Multi Criterion Selection</p> <p>Curriculum revision Concept based Critical thinking Transition to Practice</p> <p>LVN-RN</p>	<p>Partnerships and collaboration was the theme of the conference. Jeff Hudson from SVMC was one of the guest speakers who highlighted partnerships with education to include both nursing and physicians. Another speaker discussed “Just Culture”. Just Culture is one of the concepts selected by the nursing faculty for the new curriculum.</p> <p>The CCCCCO grant was renewed. Work continues in the area of student remediation and success. Attrition rates are decreasing from 2015-2016 36.8% to 2016-2017 21.1%. New birthing simulation equipment (birthing bed, birthing manikin, fetal heart monitoring) purchased with grant funding.</p> <p>Pass rate for 2016-2017 year is 93.75%</p> <p>Multi Criterion Selection implemented with August cohort. 20 students selected from the top 30%.</p> <p>Advisory Committee review with 100% approval of curriculum revision. The new curriculum is concept based with current nursing practice as the unifying theme. Curriculum includes a critical thinking course and transition to practice course. Total degree units remain unchanged at 83-85 units. Faculty have started implementing new active learning strategies in both theory and clinical. Clinical focus will be on clinical reasoning rather than task driven. Revised curriculum scheduled for review by the BRN Education Licensing Committee in January with tentative BRN approval February 2018 and implementation fall 2018.</p> <p>The revised LVN-RN program will be implemented the following fall in 2019. 30 unit option discussion. Clinical agencies prefer LVN-ADN rather than 30 unit option LVN-RN. 100% committee agreement to maintain 30</p>
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<p>RN-BSN</p>	<p>unit option at maximum allowed 30 units with 18 of those units being nursing courses.</p> <p>Local options available to students include a partnerships with National University and CSU Bakersfield. An MOU with University of Phoenix is in progress.</p>
<p>Strong Workforce Funding</p>	<p>Strong workforce funding has allowed the purchase of a Pyxis medication dispensing station. Students now have the full medication administration experience from order to med cart to bedside as in the hospital.</p>
<p>Employer Surveys</p>	<p>Distributed</p>
<p>Other</p> <p>HWI</p> <ul style="list-style-type: none"> • Pathways <p>• Item writing workshop</p> <p>SVMC</p> <ul style="list-style-type: none"> • Nurse Residency Program 	<p>Valerie Fisher - HWI has compiled information regarding pathways for all careers health. There is much more out there than nursing. Advisors/counselors are encouraged to use this information to guide students in exploring careers in healthcare.</p> <p>Clovis Community Occupation Therapy Assistant program is no in its second year. College of the Sequoias has Physical Therapy Assistant program.</p> <p>Test item writing workshop in Fresno, 2/7/17.</p> <p>Traci Follet - Sierra View Medical Center started the Vizient program for new grads. The program is one year. Participants have class once a month in a safe environment where they can also discuss how things are going. An evidence based project is completed during second half of the program.</p>

<ul style="list-style-type: none"> • RN Aide • Student internships 	<p>The RN-aide position has been re-instated.</p> <p>Discussion regarding whether the college could implement a student nurse internship rotation. Traci shared nurse managers at SVMC thought new graduates with 2-3 weeks of internship experience were better prepared and ready to take a full load of patients earlier than graduates without this experience. Kim explained the new curriculum revision emphasis was on critical thinking with the goal of stronger clinical reasoning skills in the new graduate nurse. Traci agreed improved critical thinking was important and would it be possible to do both. An internship program would not be feasible without adding units or taking hours away from existing clinical hours. Adding additional units is not an option. Adding an internship rotation would require a curriculum revision, and the new curriculum will not be implemented until August 2018.</p> <p>The nurse externship was discussed as a viable option. The nurse externship is a work study program. The hospital would interview, hire, and find extern opportunity for students. The college would provide the course and instructor.</p>	<p>Kim to meet with Division Chair, Lupe Guillen, regarding creating a nurse extern course and implementation.</p>
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